

## Vail Resorts Names Mark Gasta New Chief Human Resources Officer

2008-01-21

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Vail Resorts, Inc. (NYSE:MTN) announced the appointment of Mark R. Gasta to the position of senior vice president and chief human resources officer.

He will assume responsibility for all facets of human resources leadership and management across the Company's operations, reporting to Chief Executive Officer Robert Katz. Gasta will begin his new position on Feb. 19, 2008.

Gasta joins Vail Resorts from Comcast Communications where, for the past seven years, he worked in various human resources capacities including most recently corporate vice president of organizational development for the company's 90,000 employees. He was responsible for planning and executing strategies designed to increase the company's performance through the development of employee talent and empowerment of teams. Prior to that position, Gasta served as divisional vice president of human resources for the western region with responsibility for 15,000 employees.

"We're delighted to have someone of Mark's caliber and experience with a demonstrated track record in developing a highly talented and motivated workforce. The employees of Vail Resorts are our most important asset and critical to delivering exceptional experiences at our extraordinary resorts every day. Mark's entire career has been devoted to bringing out the best in the people with whom he has worked and served. Combining that ability with his enthusiasm for the outdoors makes Mark the perfect fit for the passion of our employees and the strategic direction of Vail Resorts," said Katz.

Prior to Comcast, he was the human resources director for Lexis-Nexis in 1999 and a human resources and development manager for Target Corporation from 1997-1999. From 1988-1997, he served as a commissioned officer and aviator in the United States Army, stationed in the U.S., Germany and Italy. As an adjunct professor, Gasta has also taught "High Performance Management" in the master of business administration program at the University of Denver. He is currently working on receiving his doctorate in organizational change from Pepperdine University. Gasta holds a master's in business administration from the University of Denver (2000) and a bachelor's degree from California Polytechnic State University (1988). Gasta served on the board of directors of the Urban League of Metropolitan Denver and is an active member of various professional organizations, including the Society for Human Resource Management and the Human Capital Institute. He is an avid skier, mountain biker and Ironman triathlete. Gasta currently lives in the Denver metro area with his wife and three children.

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